

Regeneration Residents Panel Community Benefit, Employment, Training

Mark Billington Sep 2017

Track Record – 2016/17

Enterprise (Economic Dev't, Xcite. Community Learning

- 333 unemployed residents into work
- 126 sustainable employment 12 months +
- 272 Young People into jobs and apprenticeships
- 88 construction jobs
- 36 self employed (new business start up)
- 106 businesses – improved performance
- 4,500 community learning, 95% achieve objectives

Supply chain

- Local Spend £29,695,897 (Total spend £250,765,074)
- 121 apprentices, 851 residents employed, 153 work placements

Regeneration Targets Community Benefit



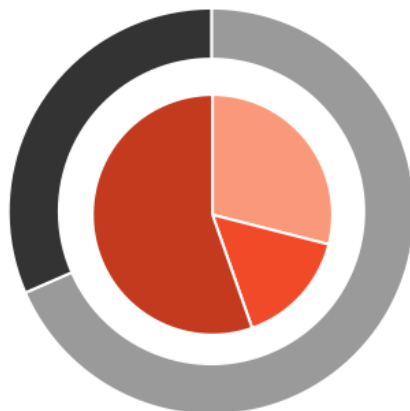
LOCAL BENEFIT £30,128,940
BENEFIT PERSISTENCE £147,211,272

COMMUNITY IMPACT DASHBOARD

EMPLOYMENT

APPRENTICESHIPS **146**
NEW LOCAL JOBS **279**
JSA BENEFIT REDUCTION **£631,836**
BENEFIT FROM SKILLS TRAINING **£291,172**
WORK EXPERIENCE **£161,950**

EMPLOYMENT



RESIDENTIAL

MARKET UNITS **641**
RENTAL HOUSING **34**
AFFORDABLE HOUSING **0**
NEW LOCAL SPENDING **£4,166,068**
ADDITIONAL COUNCIL TAX RECEIPTS **£1,612,410**
HEALTH BENEFITS **£5,320,300**
NEW HOUSEHOLD ENERGY SAVING **£135,000**

NON-RESIDENTIAL

NEW NON-RESIDENTIAL FLOORSPACE (m²) **7960**
NEW BENEFIT TO LOCAL BUSINESS **£6,354,289**
ADDITIONAL BUSINESS RATES **£1,132,700**
PUBLIC REALM VALUE ADDED **£4,496,500**
PUBLIC CAR PARKING ANNUAL **-£89,970**
PRIVATE PARKING VALUE **£347,100**

REVENUE



RESIDENTIAL



Tender – Social Value

- Contractors demonstrate how they deliver Harrow's social, economic and environmental sustainability objectives.
- Social Value 10% of overall scoring of all Council contracts.
- All contracts over £100K in scope.
- Suppliers provide targets against specified commitments in their tender., eg number apprentices, work placements, use local suppliers, promotion recycling, volunteering etc.

Delivery ED & Xcite

- Supports businesses recruit apprentices (promoting vacancies with colleges, schools, youth service, careers service, local youth CVS groups)
- Pre-apprenticeship programmes, prepare young people for apprenticeships
- Supports businesses to recruit Harrow residents
- Prepares workless for jobs,
- Provides skills for low paid support career progression
- Helps major contractors to use Harrow SME suppliers, through supplier events for local businesses

Enforcement

- ED collects quarterly management information and supports contract managers
- Reports to Contracts Board and Commercial & Commissioning Board, Portfolio Holder Business, Regeneration and Planning and PH Finance on progress.
- Cabinet September 2017, financial provision for non-delivery of social value targets

Maximise the benefits of social value by:

- embedding London Living Wage in procurement
- evaluate delivery SV in procurement process
- Financial provisions for non-delivery